



Government of Rajasthan
STATE PROJECT DIRECTORATE

Rashtriya Uchhatar Shiksha Abhiyaan (RUSA)
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F 30(16) SPD/RUSA/2016/330

Date: 16 May, 2019

The Principal
Govt. Colleges, Rajasthan
(As per list attached)


SUB: To prepare Institutional Development Plan (IDP) with 5 year vision and requirements of the institution with expected expenditure.

With reference to review meeting held under the chairmanship of Joint Secretary HE, MHRD on 14.05.2019 at New Delhi, MHRD is planning to roll out RUSA-3 to provide grant to non-NAAC graded & Non-RUSA beneficiary colleges & universities to ensure Quality Improvement so as to qualify for NAAC / NIRF.

These institutions have to upload Institutional Development Plan (IDP) with 5 years vision and requirements of the institute with expected expenditure on online portal. The portal will remain open from 20 May to 30 May 2019.

You are directed to prepare Institutional Development Plan (IDP) with 5 years vision and requirements of your institution with expected expenditure so as it may be uploaded on the portal in time.

Template of IDP & list of essential facilities are attached herewith.



(Pradeep Kumar Borar)

State Project Director (RUSA)
Commissioner College Education, Jaipur
Special Secretary Higher Education

F 30(16) SPD/RUSA/2016/330

Date: 16 May, 2019

Copy for information and to ensure compliance:

1. Assistant Director, Regional office to coordinate in their division.
2. OICs, CCE to coordinate with the colleges.
3. Website in charge: to upload.



(Pradeep Kumar Borar)

State Project Director (RUSA)
Commissioner College Education, Jaipur
Special Secretary Higher Education

Annexure-1**Essential basic facilities to be created in colleges**

S.No	BASIC REQUIREMENTS
1.	Class Rooms
2.	Library with Reading Room
3.	Seminar / Meeting Room (with Audio Visual Equipment installed)
4.	Smart class room
5.	Laboratories / Smart Laboratories
6.	ICT Lab
7.	Separate Girls Common Room and Toilet Facility
8.	Differently abled friendly entrance and toilets
9.	Essential equipments in various labs of the institution
10.	Painting and plastering of building
11.	Refurbishing and Repairing of equipments
12.	Repairing of Electrical wiring with three phase power connection
13.	Clean RO/ Filtered Drinking water facility
14.	CCTV in the campus and monitoring unit in the Principal Chamber
15.	Dedicated Leased line for net connectivity with Wi-Fi campus
16.	Digitization and automation of Library
17.	Arrangement of e-learning software
18.	sports facilities (Outdoor/Indoor)
19.	Adequate number of Fire Extinguishers
20.	Solar Panel/Power Backup
21.	Waste Management
22.	Water Harvesting
23.	Security Cabin
24.	Canteen

Format of Institutional Development Plan

Institutional Plan Template

Sample Template for Institutional Plan

1. INSTITUTIONAL BASIC INFORMATION

1.1 Institutional Identity:

- Name of the Institution : _____
- Is the Institution approved by regulatory body? : Yes/No
- Furnish approval no. :
- Type of Institution : Govt. funded/Govt. aided/Private unaided/Autonomous/Other
- Status of Institution : Autonomous Institute as declared by University / Non-autonomous / Deemed University / Constituent Institution
- Name of Head of Institution and Project Nodal Officers

Head and Nodal Officer	Name	Phone	Mobile	Fax	E-mail
Head of the Institution					
RUSA Institutional coordinator					
Nodal Officers for:					
Academic Activities					
Civil Works including Environment Management					
Procurement					
Financial aspects					
Equity Assurance Plan					
Research & innovation					
MIS					

1.2 Academic Information:

- UG/PG/PhD programs offered in Academic year 200X-XX

S. No	Title of programs	Level (UG, PG, PhD)	Duration (Years)	Year of starting	sanctioned annual Intake	Total student strength

- Whether Institution is Accredited?

- Grade.....
- When.....

- **Accreditation Status of UG programs:**

Title of UG programs being offered	Whether eligible for accreditation or not?	Whether accredited as on 31st March 20XX?	Whether "Applied for" as on 31st March 20XX?

- **Accreditation Status of PG programs:**

Title of PG programs being offered	Whether eligible for accreditation or not?	Whether accredited as on 31st March 20XX?	Whether "Applied for" as on 31st March 20XX?

1.3 Faculty Status (Regular/On-Contract Faculty as on March 31st, 20XX)

Faculty Rank	No. of Sanctioned Regular	Present Status : Number in Position by Highest Qualification												Total Number of regular faculty in Position	Total Vacancies	Total Number of contract faculty in Position
		Doctoral Degree				Masters Degree				Bachelor Degree						
		Engineering		Other		Engineering		Other		Engineering		Other				
		R	C	R	C	R	C	R	C	R	C	R	C			
														15=	16=	17=
1	2	3	4	5	6	7	8	9	10	11	12	13	14	(3+5+7+9+11+13)	(2-15)	(4+6+8+10)
Prof																
Asso Prof																
Asst Prof																
Total																

Prof = Professor, Asso Prof = Associate Professor, Asst Prof = Assistant Professor, R=Regular, C=Contract

1.4 Baseline Data (all data given for the following parameters to ALL disciplines)

S. No	Parameters	
1	Total strength of students in all programs and all years of study in the year 20XX-1X	
2	Total women students in all programs and all years of study in the year 20XX-1X	
3	Total SC students in all programs and all years of study in the year 20XX-1X	
4	Total ST students in all programs and all years of study in the year 20XX-1X	
5	Total OBC students in all programs and all years of study in the year 20XX-1X	
6	Number of fully functional P-4 and above level computers available for students in the year 20XX-1X	
7	Total number of text books and reference books available in library for UG and PG	
	Student-teacher ratio	
8	% of UG students placed through campus interviews in the year 20XX-1X	
9	% of PG students placed through campus interviews in the year 20XX-1X	
10	% of high quality undergraduates (>75% marks) passed out in the year 20XX-1X	
11	% of high quality postgraduates (>75% marks) passed out in the year 20XX-1X	
12	Number of research publications in Indian refereed journals in the year 20XX-1X	
13	Number of research publications in International refereed journals in the year 20XX-1X	
14	Number of patents obtained in the year 20XX-1X	
15	Number of patents filed in the year 20XX-1X	
16	Number of sponsored research projects completed in the year 20XX-1X	
17	The transition rate of students in percentage from 1 st year to 2 nd year in the year 20XX-1X for : (i) all students	
18	IRG from students' fee and other charges in the year 20XX-1X (Rs. in lakh)	
19	IRG from externally funded R&D projects, consultancies in the year 20XX-1X (Rs. in lakh)	
20	Total IRG in the year 20XX-1X (Rs. in lakh)	

21	Total annual recurring expenditure of the institution in the year 20XX-1X (Rs. in lakh)	
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- 1 Executive Summary of the IDP.
2. Provide the details of SWOT analysis carried out (in terms of methodology used, analysis and information and data as collected and inferences derived with respect to strengths, weaknesses, opportunities and threats).
 - Based on SWOT analysis, provide the “strategic plan” developed for institutional development.
 - How the key activities proposed in the Institutional Development Proposal are linked with the results of SWOT Analysis.
3. State the specific objectives and expected results of your proposal (in terms of, “Institutional strengthening and improvements in employability and learning outcomes of graduates”. These objective and results should be linked to the SWOT analysis.
4. Provide an action plan for: (max 1 page each)
 - a) Improving employability of graduates
 - b) Increased learning outcomes of the students
 - c) Obtaining autonomous institution status within 2 years
 - d) Achieving the targets of 60% of the eligible UG and PG programs accredited within two years of joining the Project and 100% accreditation obtained and applied for by the end of the Project of the eligible UG and PG programs
 - e) Implementation of academic and non-academic reforms (details given in RUSA Document)
 - f) Improving interaction with industry
 - g) Enhancement of research and consultancy activities
5. Provide an action plan for organizing a Finishing School and for improving the academic performance of SC/ST/OBC/academically weak students through innovative methods, such as remedial and skill development classes for increasing the transition rate and pass rate with the objective of improving their employability.
6. Provide an action plan for strengthening of PG programs and starting of new PG programs.
7. Attach a summary of Training Needs Analysis carried out. Also, provide

Faculty Development Plan for the first 18 months for improving their teaching, subject area and research competence based on Training Needs Analysis in the following areas.

- Basic and advanced pedagogy
- Subject / domain knowledge enhancement
- Attendance in activities such as workshops, seminars
- Improvement in faculty qualifications
- Improving research capabilities

8. Provide an action plan for training technical and other staff in functional areas.
9. Describe the relevance and coherence of Institutional Development Proposal with State's/National (in case of CFIs) Industrial/Economic Development Plan.
10. Describe briefly the participation of departments/faculty in the IDP preparation.
11. Describe the Institutional project implementation arrangements with participation of faculty and staff.

Institutional Project Budget (this is meant for existing institutions)

(Rs. in Crore)

S. No	Activities	Project Life	Financial year				
			2012-13	2013-14	2014-15	2015-16	2016-17
1	Infrastructure						
	1. Modernization and strengthening of laboratories						
	2. Establishment of new laboratories for existing UG and PG programs and for new PG programs						
	3. Modernization of classrooms*						
	4. Updation of Learning Resources						
	5. Procurement of furniture						
	6. Establishment/Upgradation of Central and Departmental Computer Centers*						
	7. Modernization/improvements of supporting departments*						
8. Modernization and strengthening of libraries and increasing access to knowledge resources							

	9. Refurbishment (Minor Civil Works)*						
2	Research and development support						
	Providing Teaching and Research Assistantships to increase enrolment in existing and new PG programmes in Engineering disciplines						
	Provision of resources for research support						
	Enhancement of R&D and institutional consultancy activities						
3	Faculty Development Support						
	Faculty and Staff Development (including faculty qualification upgradation, pedagogical training, and organising/participation of faculty in workshops, seminars and conferences) for improved competence based on TNA						
4	Institutional reforms						
	Technical assistance for procurement and academic						
	Institutional management capacity enhancement						
5	Academic support						
	Creation of new departments/courses						
	Enhanced Interaction with Industry						
	Student support activities						
6	Others						
TOTAL							

2.13 Provide the targets against the deliverables as listed below

Indicator	Weightage	Present Rating	Present Score	Target Rating	Target Score
GOVERNANCE QUALITY INDEX - 16%					
% of Faculty Positions vacant (or filled against total vacancies)	2.0%				
% of Non-permanent faculty	4.0%				
% of Non-teaching staff to teaching Staff	3.0%				
Total no of under graduation programs	1.0%				
Total no of post graduate programs	1.0%				
Total no of doctoral programs	1.0%				
Faculty appointment - turn around/cycle time in months	2.0%				

Delay in payment of monthly salary payment to faculty	2.0%				
ACADEMIC EXCELLENCE INDEX - 21.5%					
Delay in exam conduction and declaration of results	3.5%				
Plagiarism Check	1.0%				
Accreditation	4.0%				
Teacher Student ratio	4.0%				
% of Visiting professors	1.0%				
% of graduates employed by convocation	0.5%				
% Number of students receiving awards at National and International level	0.5%				
% of expenditure on Library, cyber library and laboratories per year	1.0%				
Ratio of expenditure on teaching staff salaries to non-teaching staff salaries	1.0%				
% of faculty covered under pedagogical training	1.0%				
% of faculty involved in "further education"	0.5%				
Dropout rate	1.5%				
No of foreign collaborations	1.5%				
Subscription to INFLIBNET	0.5%				
EQUITY INITIATIVE INDEX - 12.5%					
SC Student%	3.0%				
ST Student%	3.0%				
Gender Parity	3.0%				
Urban to Rural Student population	2.0%				
Existence of CASH	0.5%				

Existence of Social Protection Cell	0.5%				
Language assistance programs for weak students	0.5%				
REASERCH AND INNOVATION INDEX - 24%					
Per-faculty publications	2.0%				
Cumulative Impact Factor of publication	3.0%				
H Index of scholars	2.0%				
% of staff involved as principal researcher	1.0%				
% of research projects fully or more than 50% funded by external agencies, industries etc	2.0%				
Total no of patents granted	1.0%				
% of faculty receiving national/international awards	1.0%				
% of research income	1.0%				
Doctoral degrees awarded per academic staff	1.0%				
% doctoral degrees in total number of degrees awarded	3.0%				
% expenditure on research and related facilities	1.0%				
Digitization of Masters and Doctoral thesis	0.5%				
UPE/CPE	3.5%				
% of Income generated from non-grant sources	2.0%				
STUDENT FACILITIES - 15%					
No of new professional development programs	1.0%				
Existence of Placement Cells and Placement Policy	1.0%				

% of expenditure on infrastructure maintenance and addition	3.0%				
Availability of hostel per out-station female student	3.0%				
Availability of hostel per out-station male student	2.0%				
% of students on scholarship	2.0%				
Average scholarship amount per student	1.0%				
Student Experience Surveys	1.0%				
Graduate Destination Surveys	1.0%				
Infrastructure and Others - 11%					
%Income generated from training courses	1.0%				
% Income generated from consulting	1.0%				
Infrastructural sufficiency	3.0%				
Computer coverage	3.0%				
Internet connectivity of Campus	3.0%				
	100.0%				

Project Targets for Institutions

1.14 Output and Outcome Targets

Outcome	Output	Indicator	Unit	2014-15	2015-16	2016-17
Higher GER	Enrolments	Number	crores			
	Vocationalisation	Greater pool of trained manpower	Number in lakhs			
Better employability	Relevant courses	Greater proportion of choice based credit subjects	%			
		Enrolment in job oriented courses	Lakhs			
	Inter disciplinary and cross disciplinary learnings	New courses/ programmes giving students a range of options to choose subjects	%			
	Better monitoring of student career progression	Results of student experience surveys and graduate destination surveys	% of graduating students at institutional level			
Quality gains	Faculty (ratio)	Improved Student Teacher Ratio	Ratio			
	Per student space classroom	Sq ft per student	Sq ft per student			
	Per student space laboratory	Sq ft per student	Sq ft per student			

1.15 Give an action plan for ensuring that the project activities would be sustained after the end of the Project.

Evaluation of Institutional Development Proposals (IDP)

S.No	Evaluation Parameters	Marks		
I	Institutional Preparedness and Implementation Feasibility			
	A	Clarity of institutional basic information including baseline data	5	
	B	Overall proposal implementation feasibility		
		1	Clarity in the identification of general development objectives, related specific objectives, their expected results, and its coherence with SWOT analysis	5
		2	Have the key activities been identified clearly and adequately for each specific-objective	5
		3	Adequacy of the Institutional Project Implementation arrangements	5
	C	Quality of SWOT analysis		
		1	Appropriateness for the procedure adopted for the conduct of SWOT analysis and adequacy of participation of stakeholders	5
		2	Clarity in the identification of strengths, weaknesses, opportunities and	5
	D	Coherence of proposal with State's/regional development plan	5	
	E	Reasonability of proposed budget	5	
Sub-total (I)		40		
II	Clarity and Quality of the Action Plans for :			
	F	Scaling-up research and innovation		
		1	quality of action plan for quantitatively increasing and qualitatively	5
		2	quality of action plan to transfer technology and for commercialization of R&D (the innovation agenda)	5
	G	Scaling-up PhD enrolment through existing and new programmes	10	
	H	Scaling-up enrolment into UG/Masters programmes in existing and new	10	
	I	research collaborative activities with Institution at National and International level		
		1	identification of options to improve and increase research collaborations at National and International levels	5
		2	clarity in identification of expected quality enhancement in Masters and doctoral programmes and faculty research	5
	J	Potential impact and depth of proposed Industry collaboration	5	
	K	Faculty development including pedagogical training to:		
		1	Develop faculty/technical staff in subject domain	5
		2	Improve pedagogical skills of faculty for better student learning	5
L	Identification of weak students and for improvement in their learning outcomes	5		
Sub-total (II)		60		
TOTAL (I+II)		100		

Non-RUSA beneficiary Colleges

S.No	COLLEGE_NAME	PLACE	DISTRICT.
1	Government College, Arai	ARAI	Ajmer
2	Government College, Masuda	MASUDA	Ajmer
3	Govt. College, Pushkar	PUSHKAR	Ajmer
4	Govt. Girls College, Sarwar	SARWAR	Ajmer
5	Govt. College, Alwar (Comm.)	ALWAR	Alwar
6	Government College, Bansur	BANSUR	Alwar
7	Government College, Baskripalnagar	BASKRIPALNAGAR	Alwar
8	Government College, Mundawar	MUNDAWAR	Alwar
9	Govt. College, Rajgarh (Alwar)	RAJGARH	Alwar
10	Govt. College, Tijara	TIJARA	Alwar
11	Govt. College, Banswara	BANSWARA	Banswara
12	Govt. College, Antah	ANTAH	Baran
13	Government College, Atru	ATRU	Baran
14	Govt. College, Chhabra	CHHABRA	Baran
15	Govt. College, Bayatu	BAYATU	Barmer
16	Government College, Chouthan	CHOUTHAN	Barmer
17	Govt. College, Gudamalani	GUDAMALANI	Barmer
18	Government College, Shiv	SHIV	Barmer
19	Govt. College, Siwana	SIWANA	Barmer
20	Govt. Girls College, Bayana	BAYANA	Bharatpur
21	Government College, Kaman	KAMAN	Bharatpur
22	Government College, Nadbai	NADBAI	Bharatpur
23	Government College, Nagar	NAGAR	Bharatpur
24	Govt. College, Asind	ASIND	Bhilwara
25	Govt. College, Banera	BANERA	Bhilwara
26	Government College, Bijolia	BIJOLIA	Bhilwara
27	Govt. College, Raipur	RAIPUR	Bhilwara
28	Government College, Dungargarh	DUNGARGARH	Bikaner
29	Govt. College, Kajuwala	KHAJUWALA	Bikaner
30	Government College Kolayat	KOLAYAT	BIKANER
31	Govt. College, Lunkaransar	LUNKARANSAR	Bikaner
32	Govt. College, Nokha	NOKHA	Bikaner
33	Government College, Badi Sadri	BADI SADRI	Chittorgarh
34	Govt. College, Bagun	BEGUN	Chittorgarh

35	Govt. Girls College, Chittorgarh	CHITTORGARH	Chittorgarh
36	Govt. College, Kapasan	KAPASAN	Chittorgarh
37	Govt. College, Rawatbhata	RAWATBHATA	Chittorgarh
38	Government College, Bidasar	BIDASAR	Churu
39	Govt. Girls College, Churu	CHURU	Churu
40	Govt. College, Rajgarh (Churu)	RAJGARH	Churu
41	Govt. Girls College, Taranagar	TARANAGAR	Churu
42	Govt. College, Bandikui	BANDIKUI	Dausa
43	Govt. Arts College, Dausa	DAUSA	Dausa
44	Govt. College, Dausa	DAUSA	Dausa
45	Govt. Girls College, Lalsot	LALSOT	Dausa
46	Govt. College, Mahua	MAHUA	Dausa
47	Govt. College, Sikrai	SIKRAI	Dausa
48	Govt. College, Bari	BARI	Dholpur
49	Govt. Girls College, Dholpur	DHOLPUR	Dholpur
50	Govt. College, Rajakhera	RAJAKHERA	Dholpur
51	Government College, Bicchiwara	BICCHIWARA	Dungarpur
52	Govt. Girls College, Dungarpur	DUNGARPUR	Dungarpur
53	Govt. College, Sagwara	SAGWARA	Dungarpur
54	Govt. College, Seemalwara	SEEMALWARA	Dungarpur
55	Govt. College, Anoopgarh	ANOOPGARH	Ganganagar
56	Govt. College, Karanpur	KARANPUR	Ganganagar
57	Govt. Girls College, Sadulsahar	SADULSAHAR	Ganganagar
58	Government College, Bhadra	BHADRA	Hanumangarh
59	Govt. College, Hanumangarh	HANUMANGARH	Hanumangarh
60	Govt. College, Nohar	NOHAR	Hanumangarh
61	Govt. Arts College, Chimanpura	CHIMANPURA ARTS	Jaipur
62	Government College, Dudu	DUDU	Jaipur
63	Govt. College, Jaipur	JAIPUR	Jaipur
64	Rajasthan School of Arts, Jaipur	JAIPUR	Jaipur
65	Rajasthan Sangeet Sansthan, Jaipur	JAIPUR	Jaipur
66	Govt. Girls College, Jaisalmer	JAISALMER	Jaisalmer
67	Govt. College, Pokaran	POKARAN	Jaisalmer
68	Govt. College, Ahore	AHORE	Jalore
69	Govt. College, Bhinmal	BHINMAL	Jalore
70	Govt. Girls College, Jalore	JALORE	Jalore
71	Govt. College, Jalore	JALORE	Jalore

72	Government College, Raniwara	RANIWARA	Jalore
73	Govt. College, Chau Mahala	CHAU MAHLA	Jhalawar
74	Govt. College, Khanpur	KHANPUR	Jhalawar
75	Govt. College, Manoharthana	MANOHARTHANA	Jhalawar
76	Govt. College, Pidawa	PIDAWA	Jhalawar
77	Govt. College, Gudha	GUDHA	Jhunjhunu
78	Government College, Malsisar	MALSISAR	Jhunjhunu
79	Govt. College, Nawalgarh	NAWALGARH	Jhunjhunu
80	Govt. College, Balesar	BALESAR	Jodhpur
81	Govt. College, Bap	BAP	Jodhpur
82	Government College, Bawari	BAWARI	Jodhpur
83	Govt. College, Bilara	BILARA	Jodhpur
84	Govt. College, Jodhpur	JODHPUR	Jodhpur
85	Government College, Luni	LUNI	Jodhpur
86	Govt. College, Osian	OSIAN	Jodhpur
87	Govt. College, Phalodi	PHALODI	Jodhpur
88	Government College, Shergarh	SHERGARH	Jodhpur
89	Govt. College, Nadoti	NADOTI	Karauli
90	Government College, Itawa	ITAWA	Kota
91	Government College, Kanwas	KANWAS	Kota
92	Government Arts Girls College, Kota	KOTA	Kota
93	Govt. Girls College, Kota (Comm.)	KOTA	Kota
94	Govt. Arts College, Kota	KOTA	Kota
95	Govt. College, Sangod	SANGOD	Kota
96	Govt. College, Degana	DEGANA	Nagaur
97	Govt. College, Jayal	JAYAL	Nagaur
98	Govt. College, Khinwsar	KHINWSAR	Nagaur
99	Govt. College, Manglana	MANGLANA	Nagaur
100	Govt. Girls College, Nagaur	NAGOUR	Nagaur
101	Govt. College, Bali	BALI	Pali
102	Government College, Marwar Jn.	MARWAR JN.	Pali
103	Government College, Raipur	RAIPUR	Pali
104	Government College, Rohat	ROHAT	Pali
105	Govt. College, Sojatcity	SOJATCITY	Pali
106	Govt. College, Sumerpur	SUMERPUR	Pali
107	Govt. College, Chhoti Sadri	CHHOTI SADRI	Pratapgarh
108	Govt. College, Dhariyawad	DHARIYAWAD	Pratapgarh

109	Govt. College, Pratapgarh	PRATAPGARH	Pratapgarh
110	Govt. College, Deogarh	DEOGARH	Rajsamand
111	Govt. College, Khumbhalgarh	KHUMBHALGARH	Rajsamand
112	Govt. Girls College, Rajsamand	RAJSAMAND	Rajsamand
113	Govt. College, Bamanwas	BAMANWAS	S.Madhopur
114	Govt. College, Gangapurcity	GANGAPURCITY	S.Madhopur
115	Govt. College, Khandar	KHANDAR	S.Madhopur
116	Govt. Girls College, SawaiMadhopur	SAWAIMADHOPUR	S.Madhopur
117	Govt. Girls College, Hod	HOD	Sikar
118	Govt. Girls College, NeemKa Thana	NEEMKA THANA	Sikar
119	Govt. Girls College, Sikar	SIKAR	Sikar
120	Govt. Arts College, Sikar	SIKAR	Sikar
121	Govt. Commerce College, Sikar	SIKAR	Sikar
122	Government College, Pindwara	PINDWARA	Sirohi
123	Govt. College, Niwai	NIWAI	Tonk
124	Govt. College, Todaraisingh	TODARAI SINGH	Tonk
125	Govt. Girls College, Tonk	TONK	Tonk
126	Govt. College, Gogunda	GOGUNDA	Udaipur
127	Govt. College, Jhadol	JHADOL	Udaipur
128	Govt. Girls College, Kherwara	KHERWARA	Udaipur
129	Govt. College, Kotara	KOTARA	Udaipur
130	Govt. College, Lasadiya	LASADIYA	Udaipur
131	Government College, Mavli	MAVLI	Udaipur
132	Govt. College, Salumber	SALUMBER	Udaipur
133	Govt. College, Sarada	SARADA	Udaipur